

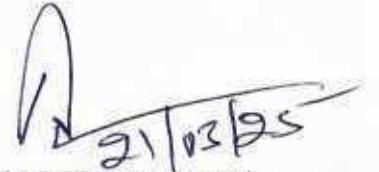
GOVT. OF NCT OF DELHI: DELHI JAL BOARD  
OFFICE OF THE JOINT DIRECTOR (ADMN/RR)  
ROOM NO. 311-A, VARUNALAYA PHASE-II,  
KAROL BAGH, DELHI-110005  
E-Mail: [acrr.djb@gmail.com](mailto:acrr.djb@gmail.com)

No. F.1 (46)/Jt.Dir.(Admn/RR)/2025/ D-23

Dated:- 21.03.2025

**Subject: Draft Recruitment Rules for the post of Draftsman Grade-II in DJB.**

Please find enclosed herewith the draft Recruitment Rules for the post of Draftsman Grade-II for uploading the same on the DJB's website for wide publicity and inviting comments from the stakeholders.



(NARESH KUMAR)

JOINT DIRECTOR (ADMN/RR)

Encl: As above

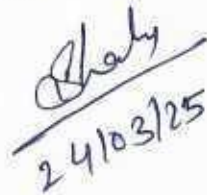
DD/IT

To programmer for upload on  
website

Dy. Director (IT)

Delhi Jal Board, GNCTD

Dy. No. 301 dt. 24/03/25



24/03/25

GOVT. OF NCT OF DELHI: DELHI JAL BOARD  
OFFICE OF THE JOINT DIRECTOR (ADMN/RR)  
ROOM NO. 311-A, VARUNALAYA PHASE-II,  
KAROL BAGH, DELHI-110005  
E-Mail: [acrr.djb@gmail.com](mailto:acrr.djb@gmail.com)

**Subject: Draft Recruitment Rules for the post of Draftsman Grade-II in DJB.**

Enclosed herewith uploaded the draft Recruitment Rules for the post of Draftsman Grade-II for wide publicity and inviting comments from the stakeholders.

If any, Stakeholder has any objection/comment as regard to any aspect of the draft recruitment rule, he/she may write/mail with reasons to the undersigned at the address/E-mail I.D. mentioned above, within 30 days from the date of uploading of Recruitment Rules.

  
(NARESH KUMAR)  
JOINT DIRECTOR (ADMN/RR)

## Schedule

1.	NAME OF THE POST	DRAFTSMAN GRADE-II
2.	NUMBER OF POST.	79*(2025) SUBJECT TO VARIATION DEPENDENT ON WORKLOAD
3.	CLASSIFICATION	CATEGORY 'B'
4.	LEVEL IN THE PAY MATRIX.	LEVEL-6 (RS.35400-112400) IN THE PAY MATRIX.
5.	WHETHER SELECTION OR NON- SELECTION POST.	SELECTION
6.	AGE LIMIT FOR DIRECT RECRUITS.	NOT EXCEEDING 30 YEARS.  <b>NOTE:1-</b> RELAXABLE FOR GOVERNMENT SERVANTS AND EMPLOYEES OF DELHI JAL BOARD UP TO FIVE YEARS IN ACCORDANCE WITH THE INSTRUCTIONS OR ORDERS ISSUED BY THE CENTRAL GOVERNMENT.  <b>NOTE 2: - THE CRUCIAL DATE FOR DETERMINING THE AGE LIMIT SHALL BE AS ADVERTISED BY THE DELHI SUBORDINATE SERVICES SELECTION BOARD / COMPETENT AUTHORITY.</b>
7.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS.	<b>ESSENTIAL: -</b> (A) (1) DIPLOMA IN ARCHITECTURAL ASSISTANTSHIP FROM A RECOGNIZED UNIVERSITY / INSTITUTE, AND OR (II) ONE YEARS POST QUALIFICATION EXPERIENCE IN PREPARATION OF DRAWING, MAPS, ESTIMATES AND IN AUTOCAD FROM GOVERNMENT (CENTRAL / STATES / UTS) / STATUTORY / AUTONOMOUS ORGANISATION / PSUS/ UNIVERSITIES RECOGNISED RESEARCH INSTITUTES / LISTED PRIVATE ORGANISATION. OR (A)(1) 10 <sup>TH</sup> PASSED FROM A RECOGNIZED SCHOOL / BOARD. (2) PASSED DIPLOMA IN DRATSMANSHIP FROM A RECOGNIZED BOARD / INSTITUTION. (3) TWO YEARS POST QUALIFICATION EXPERIENCE IN PREPARATION OF DRAWING, MAPS, ESTIMATES AND IN AUTOCAD FROM GOVERNMENT (CENTRAL / STATES / UTS) / STATUTORY / AUTONOMOUS ORGANISATION / PSUS/ UNIVERSITIES RECOGNISED RESEARCH INSTITUTES / LISTED PRIVATE ORGANISATION.  <b>NOTE 1:-</b> QUALIFICATIONS ARE RELAXABLE AT THE DISCRETION OF THE COMPETENT AUTHORITY FOR REASONS TO BE RECORDED IN WRITING, AND THE CASE OF CANDIDATES OTHERWISE WELL QUALIFIED. <b>NOTE 2:-</b> THE QUALIFICATIONS REGARDING EXPERIENCE IS / ARE RELAXABLE AT THE DISCRETION OF THE COMPETENT AUTHORITY, FOR REASONS TO BE RECORDED IN WRITING IN THE CASE OF CANDIDATES BELONGING TO SCHEDULED TRIBES IF AT ANY STAGE OF SELECTION, THE COMPETENT AUTHORITY, IS OF THE OPINION THAT SUFFICIENT NUMBER OF CANDIDATES FROM THESE COMMUNITIES POSSESSING THE REQUISITE EXPERIENCE ARE NOT LIKELY TO BE AVAILABLE TO FILL UP THE VACANCIES RESERVED FOR THEM.
8.	WHETHER AGE AND EDUCATIONAL QUALIFICATION PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES.	NO
9.	PERIOD OF PROBATION, IF ANY.	TWO YEARS FOR DIRECT RECRUITS AND PROMOTEES
10.	METHOD OF	1. 33% BY PROMOTION FAILING WHICH BY DEPUTATION.



	<p>RECRUITMENT WHETHER BY DIRECT RECRUITMENT, OR BY PROMOTION OR BY DEPUTATION/ ABSORPTION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.</p>	<p>2. 67% BY DIRECT RECRUITMENT.</p>
<p>11.</p>	<p>IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ ABSORPTION, GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE.</p>	<p><b>PROMOTION: -</b>  DRAFTSMAN GRADE III IN LEVEL-4 (RS. 25500- 81100) OF THE PAY MATRIX WITH 10 YEARS REGULAR SERVICE IN THE GRADE AND HAVE UNDERGONE ONE WEEK TRAINING IN THE RELATED FILED FROM DELHI JAL BOARD TRAINING INSTITUTE.  <b>NOTE 1:-</b> WHERE JUNIORS WHO HAVE COMPLETED THEIR QUALIFYING /ELIGIBILITY SERVICE ARE BEING CONSIDERED FOR PROMOTION, THEIR SENIORS WOULD ALSO BE CONSIDERED PROVIDED THEY ARE NOT SHORT OF THE REQUISITE QUALIFYING /ELIGIBILITY SERVICE BY MORE THAN HALF OF SUCH QUALIFYING / ELIGIBILITY SERVICE OR TWO YEARS, WHICHEVER IS LESS, AND HAVE SUCCESSFULLY COMPLETED THEIR PROBATION PERIOD FOR PROMOTION TO THE NEXT HIGHER GRADE ALONG WITH THEIR JUNIORS WHO HAVE ALREADY COMPLETED SUCH QUALIFYING /ELIGIBILITY SERVICE.  <b>NOTE:-</b> FOR THE PURPOSE OF COMPUTING MINIMUM QUALIFYING SERVICE FOR PROMOTION, THE SERVICE RENDERED ON A REGULAR BASIS BY AN OFFICER PRIOR TO 01.01.2016 THE DATE FROM WHICH THE REVISED PAY STRUCTURE BASED ON THE 7<sup>TH</sup> CENTRAL PAY COMMISSION RECOMMENDATIONS HAS BEEN EXTENDED, SHALL BE DEEMED TO BE CORRESPONDING PAY / PAY SCALE EXTENDED BASED ON THE RECOMMENDATIONS OF THE PAY COMMISSION.  <b>DEPUTATION:</b>  OFFICERS UNDER CENTRAL / STATE GOVERNMENTS / UTS  (A)(I) HOLDING ANALOGOUS POSTS ON REGULAR BASIS IN THE PARENT CADRE / DEPARTMENT;  OR  (II) WITH SIX YEARS SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THERETO ON REGULAR BASIS IN LEVEL-5 (RS. 29200-92300) OF THE PAY MATRIX OR EQUIVALENT IN THE PARENT CADRE / DEPARTMENT; OR  (III) WITH TEN YEARS' SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THERETO ON A REGULAR BASIS IN LEVEL -4 (RS. 25500-81100) OF THE PAY MATRIX OR EQUIVALENT IN THE PARENT CADRE /DEPARTMENT; AND  B) POSSESSING THE FOLLOWING EDUCATIONAL QUALIFICATIONS AND EXPERIENCE PRESCRIBED FOR DIRECT RECRUITS UNDER COLUMN 7.  <b>NOTE:-</b> THE DEPARTMENTAL OFFICERS IN THE FEEDER CATEGORY WHO ARE IN DIRECT LINE OF PROMOTION WILL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT ON DEPUTATION. SIMILARLY, DEPUTATIONISTS SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT BY PROMOTION. (PERIOD OF DEPUTATION (ISTC) INCLUDING PERIOD OF DEPUTATION (ISTC) IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEDING THIS APPOINTMENT IN THE SAME OF SOME OTHER ORGANIZATION / DEPARTMENT OF THE CENTRAL GOVERNMENT SHALL ORDINARILY NOT TO EXCEED THREE YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT BY DEPUTATION (ISTC) SHALL NOT EXCEEDING 56 YEARS AS ON THE CLOSING DATE OF RECEIPT OF APPLICATIONS).  <b>NOTE 2:-</b> FOR THE PURPOSE OF APPOINTMENT ON DEPUTATION BASIS, THE SERVICE RENDERED ON A REGULAR BASIS BY AN OFFICER PRIOR TO 01.01.2016 THE DATE FROM WHICH THE REVISED PAY STRUCTURE BASED ON THE 07<sup>TH</sup> CPC RECOMMENDATION HAS BEEN EXTENDED, SHALL BE DEEMED TO BE SERVICE RENDERED IN THE CORRESPONDING GRADE PAY / PAY SCALE EXTENDED BASED ON THE RECOMMENDATIONS OF THE PAY COMMISSION EXCEPT WHERE THERE HAS BEEN MERGER OF MORE THAN ONE PRE-REVISED SCALE OF PAY INTO ONE GRADE WITH A COMMON GRADE PAY / PAY SCALE, AND WHERE THIS BENEFIT WILL EXTEND ONLY FOR THE POST (S) FOR WHICH THE GRADE PAY / PAY SCALE IS THE NORMAL REPLACEMENT GRADE WITHOUT ANY UPGRADATION.</p>

12.	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS, WHAT IS ITS COMPOSITION.	<p><b>CATEGORY 'B' DPC FOR CONSIDERING PROMOTION/).</b></p> <p>1)MEMBER (A) --CHAIRMAN  2.DIRECTOR (A&amp;P) --MEMBER  3.CHIEF ENGINEER (CIVIL) -MEMBER</p> <p><b>CATEGORY 'B' DEPARTMENTAL CONFORMATION COMMITTEE (FOR CONSIDERING CONFORMATION/).</b></p> <p>1)MEMBER (A) --CHAIRMAN  2.DIRECTOR (A&amp;P) --MEMBER  3.CHIEF ENGINEER (CIVIL) -MEMBER</p>
13.	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.	CONSULTATION WITH UNION PUBLIC SERVICE COMMISSION NOT NECESSARY.



**Dy. Secretary (Water)**