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DELHI JAL BOARD
GOVT. OF N.C.T. OF DELHI
OFFICE OF THE ASSISTANT COMMISSIONER (LW)
VARUNALYA 'B' BUILDING, KAROL BAGH,
NEW DELHI-05.

CIRCULAR

Reg.:- Compliance of Labour Laws

A meeting of Delhi Advisory Contract Labour Board was held on 18.07.2018 under the chairmanship of Hon'ble Labour Minister. Certain issues concerning to contractual workers/labour such as timely payment of wages in their Bank account and conferring other benefits like ESI, EPF, and Holidays etc. in accordance to the existing Labour Laws i.e. Payment of Minimum Wages Act, 1948, ESI Act 1948, Employees' Provident Funds Act 1952, Bonus, Workmen's Compensation Act, 1923 and Factory Act, 1948 and other applicable Labour Law/Rules were discussed at the length.

2. Furtherance to that the Members of the Delhi Advisory Contract Labour Board have also visited some of the departments and it was observed by them that provisions of above referred Labour Laws are being floated in all the corners. For instances (i) Departments are entering into the contract of hiring manpower below the minimum wage rates being notified time to time; (ii) Departments are not making timely payment to the contractors (iii) Departments, in capacity of Principal employer, are not discharging their duty so as to ensure that salary as per minimum notified wage rates must be actually disbursed to the employees in their Bank account in time and ESI/EPF contribution is duly deposited for the worker.

3. Kind intention towards instructional orders issued by the Labour Welfare Department time to time for ensuring due compliance over the provisions of various Labour Laws violation of which attracts strict repercussions penalty, payment of heavy compensation/back wages besides the criminal liability in IPC.

4. Due compliance over the statutory legislations in Delhi Jal Board / Government of N.C.T. of Delhi is expected as natural phenomena being a Model Employer.

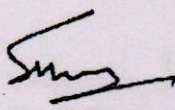
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Sum

156

5. The Competent Authority has, therefore, directed all the DDOs once again to ensure that provisions of Labour Laws are invariably complied in letter and spirit so as to avoid any embarrassing situation for the department and disciplinary actions against the defaulting officer(s)/official(s). Further, all the DDOs are requested to furnish the requisite duly verified information as per format given overleaf on or before 06-08-2018.

Encl: As stated


(S. K. Sharma) 23/7/18
Assistant Commissioner (L.W.)

All DDOs

No.: F/DJB/AC(LW)/2018/- 45346

Dated:

25 JUL 2018

Copy for kind information please:-

1. Vice Chairman / All Member of DJB.
2. Secy to CEO, DJB.
3. Member (A)/Member (F)/Member (WS)/Member (Dr.)/ Addl. CEO /CVO.
4. Secretary DJB/ All CEs /SEs/ EEs.
5. All Director/Jt. Director (A&P)/ All Jt. Directors (Rev.)/All Jt. Dir. (F&A).
6. All Dy. Directors/ACs/LO/ All ZRO's.
7. All AO's/All AAO's/ CSO/Dy. CSOs/SOs.
8. Officer Order Book / Standing Guard file.


23/7/18
Assistant Commissioner (LW)

EDD M/W

@ple 25/7/18

M/C

FORMAT FOR FURNISHING INFORMATION REG. COMPLIANCE OF LABOUR LAWS IN DJB
(Separate sheet may be used for each Contract/ Agency/ In case, no worker is engaged by contractor/agency then 'Nil' information shall be furnished)

Detail of workers engaged through Agencies/Contractors/directly by DJB

Division/Office: _____

1	Numbers of workers	
2	Post/Category of workers [Skilled/Semi-Skilled/Un-Skilled]	
3	Source of procurement of Manpower (by DJB/Agency or Contractor)	
4	Particulars of Agency/ Contractor providing Manpower	
	i Name	
	ii Address	
	iii Contact person (Name & Designation)	
	iv Contact/ Mobile Numbers of contact person	
	v. TIN Number	
	vi. GST Number	
	vii EPF/ESI Registration Number	
5	Certificate to be given by the Division/ Office: <i>If reply to any of the question no.5 (i) to (v) is 'No', reasons need to be elaborated...</i>	
	i. It is being ensured that salary to the above referred workers is being disbursed in time. [Yes/No]	
	ii. It is being ensured that salary to the above referred workers is being disbursed in their Bank Account [Yes/No].	
	iii. It is being ensured that salaries to the above referred workers are being disbursed as per minimum notified wage rates [Yes/No].	
	iv. It is being ensured that ES/EPF contribution for the above referred workers are being regularly deposited in the EPFO [Yes/No].	

Dated _____

Signature : _____
 Name of Executive Engineer : _____
Pl. Subscribe Office Rubber Stamp)
 No. of Page _____ out of Total No. of Pages _____