DELHI JAL BOARD, GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI, OFFICE OF THE MEMBER (DRAINAGE) VARUNALAY PHASE-I. KAROL BAGH, NEW DELHI-05.

Instructional Orders

No./DJB/MEM (DR.)/2008/

95141

DT. 6 /x

In the matter "NATIONAL COMPAIGN FOR DIGNITY AND RIGHTS OF SEWERAGE & ALLIED WORKERS V/S MCD & OTHERS". Hon'ble High Court of Delhi vide it order Dated 20/08/08 has passed certain directions for compliance by all the Agencies in Delhi responsible for sewerage and allied works (copy of order enclosed). The same are mentioned below for strict compliance by (Respondents) all Executive Engineers who are dealing with the sewerage and its other allied works.

- A). Provide modern protective equipments as soon as possible to all the sewer workers as in consultation with the petitioners organisation.
- B). Provide restroom and canteens, in accordance with the DJB Model rules, including therein first-Aid facilities, safe drinking water, washing facilities, latrines and urinals, shelters, crèches and canteens as set out in the model rules. There are to be provided at what is known as 'stores' which are the places where the workers assemble to give their attendance and from where they depart to their respective work sites.
- C). Provide all workman, including contract workman, with an accident-card-cum-wage-slip as set out in clause 8 of the Diffew.D/PWD(DA)/Delhi Jal Board Contractors Labour Regulations (for short "Labour Regulations").
- D). Provide all workers, including contract workers amployment cards as set out in clause 9 of the Labour Regulations and on termination of

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services provide the contract workers and others with a service certificate as set out in clause 10 of the Labour Regulations.

- E). Authenticate by signing the payment of wages register for contract workers in terms of clause 5 of the Labour Regulations.
- F). Ensure that the ex gratia payment in case of deaths of sewer workers has been paid to the families of deceased workmen and in case such compensation is not paid, release the same within a period of 2 weeks.
- G). Place on record a map showing the areas within the NCT (1) Where no sewage facilities are available (2) Where modern machinery can not enter due to narrow lanes or otherwise (3) The areas serviced by modern machinery and (4) Critical areas where frequent deaths, accidents blockages occur. It shall be done within one months from today.
- H). Place on record the proposals and plans to phase out manual work and replace it with mechanized sewer cleaning, as envisaged by DJB within one month.

Member (Drainage)

All EEs (Sewers/E&M/SDW)

Copy for information:-

1). CEO

2). Member (MINS) CVO

3). All CEs/Dir (A&P)/F&A/ Rev./Vig.

4). SEs (sewer/SDW).