

**DELHI JAL BOARD, GOVT. OF NCT OF DELHI  
OFFICE OF THE DY.DIRECTOR (LABOUR WELFARE)  
VARUNALAYA 'B' BUILDING, KAROL BAGH  
NEW DELHI - 110005.**

F.No.DJB/DD(LW)/2011/ 89101

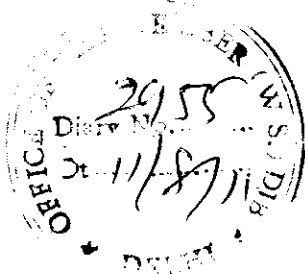
DATED: 09/8/11

**Circular**

**Sub: Directions given by Hon'ble Supreme Court in the matter of National Campaign for Dignity & Rights of Sewerage & Allied Workers versus MCD and others in Writ Petition No. (Civil) 5232/2007.**

The Hon'ble Supreme Court of Delhi in the matter cited above vide orders dated 12.7.2011 has passed following directions for compliance of under mentioned clauses in respect of sewer workers:-

- a. The medical examination and medical treatment will be given free of charge to Sewer workers and the treatment will continue for all such workers found to be suffering from an occupational disease, ailment or accident until the workman is cured or until death.
- b. The services of the sewer workers are not to be terminated, either by the respondents or the contractors engaged by them, during the period of illness and they shall be treated as if on duty and will be paid their wages.
- d. The respondents shall pay on the death of any worker, including any contract worker, an immediate ex-gratia solatium of Rs. one lac with liberty to recover the same from contractors, if permissible in law.
- e. The respondents shall pay/insure payment of all statutory dues such as Provident Fund, Gratuity and Bonus to all the sewer workers, including contract workers, as applicable in law.
- f. The respondents shall provide as soon as possible modern protective equipments to all the sewer workers in consultation with the petitioner organization.
- g. The respondents shall provide soap and oil to all the workmen according to the present quota, but on monthly basis and not at the end of the year.
- i. The respondents shall provide all workman, including contract workmen, with an accident-card-cum-wage-slip as set out in clause 8 of the C.P.W.D./ PWD(DA) /Delhi Jal Board Contractors Labour Regulations (for short "Labour Regulations").



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- k. The respondents shall authenticate by signing the payment of wages register for contract workers in terms of clause 5 of the Labour Regulations.
- m. The DJB is directed to ensure that the ex-gratia payment in case of deaths of sewer workers has been paid to the families of deceased workmen and in case such compensation is not paid, release the same within a period of eight weeks.

The above orders of Hon'ble Supreme Court are hereby circulated for information of all concerned and to ensure strict compliance of these orders. The time frame for compliance i.e. every month and as the matter is under the monitoring of the Hon'ble court, the concerned office should maintain the record properly so that in case of necessity the same may be placed before the Hon'ble court for clarification. Further, compliance report be sent to the undersigned at the earliest.

*It may be treated as most urgent.*

**ALL DDOs**  
**All MOIs**

WA 8/8/11  
(Prakash Chander)  
Dy. Director (LW.)

*Copy for kind information to:-*

1. Member (Admn.)
2. Member (WS)/(Dr.)
3. Chief Eng. (CN) Nodel Officer.
4. All CEs/SEs/ Dir.(SD&M)
5. All ACs/LO(W)/AOs/All ACAs/All Acctts/Jr. Acctts

WA 8/8/11  
Dy. Director(L.W.)

*[Handwritten signature]*