DELHI JAL BOARD
GOVERNMENT OF NCT OF DELHI
DEPUTY DIRECTOR (LABOUR WELFARE),
'B' BUILDING, VARUNALAYA, KAROL BAGH, NEW DELHI-05
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Delhi, Dated 30/09/2026

OFFICE ORDER 20

Subject: Introduction of Standardised Dress/Uniform Code for Eligible Group 'C' employees and Contractual Personnel of Delhi Jal Board – reg.

The Competent Authority has accorded approval for introduction of a standardised Dress/Uniform Code for eligible Group 'C' employees of Delhi Jal Board and contractual personnel engaged through various agencies for field/operational activities, with a view to ensuring uniformity, easy identification and professional appearance.

Accordingly, the following Dress/Uniform Code shall be adopted by eligible personnel engaged in field, plant, maintenance, sewer-related and other operational activities:

1. **Colour:** Navy Blue
2. **Colour Code:** Pantone 2768 C / #000080
3. **Design:** One-piece coverall
4. **High-visibility feature:** Lime-green/high-visibility reflective strips on shoulders and sleeves
5. **Identification:** Delhi Jal Board logo/identification
6. **Cap:** Matching Navy Blue cap bearing DJB logo
7. **Other specifications:** As per the approved design enclosed with this Office Order.

The existing Dress Allowance of ₹5,000/- per annum admissible to eligible regular DJB employees shall continue to be regulated as per the extant DJB orders/rules. The prescribed basic uniform shall be procured/arranged by such employees from the admissible Dress Allowance, and no separate reimbursement/payment shall be admissible towards the basic uniform unless specifically approved by the Competent Authority.

In respect of contractual personnel, the prescribed uniform shall be provided by the concerned manpower/service-providing agency at its own cost, as per the terms of the contract/work order. No separate payment/reimbursement shall be made by DJB on this account unless specifically provided for in the approved contract/work order.

All eligible personnel shall wear the prescribed uniform during duty hours while performing field/operational duties. The concerned Chief Engineers/Directors/DDOs/Controlling Officers shall ensure identification of eligible personnel, adherence to the approved specifications and proper implementation of the Dress/Uniform Code. Contractual agencies shall ensure compliance by their deployed personnel.

The uniform shall be maintained in clean and serviceable condition and replaced, as required, from the applicable Dress Allowance/agency arrangement, as the case may be.

V.K.J.

The prescribed uniform shall not be treated as Personal Protective Equipment (PPE). Mandatory PPE and special protective clothing required for sewer, maintenance, electrical, chemical, confined-space or other hazardous activities shall continue to be provided separately in accordance with applicable safety requirements.

No modification in the approved design, colour, logo or specifications shall be made without prior approval of the Competent Authority.

This issues with the approval of the Competent Authority.

Enclosures: Approved Dress

(Vinod Kumar Singh)
Dy. Director (LW)

To

All DDO's

No. DJB/DD(LW)/Dress-Code/2026/D

Copy to:

1. Secretary to Hon'ble Chairman, DJB for kind information.
2. PS to CEO, DJB for kind information.
3. PA to Member (A)/(F)/(W)/(Dr.) for kind information.
4. PA to Director (A&P)/(F&A)/(Revenue)/(PR)/(Vigilance)
5. All Dy. Directors/DDOs/Controlling Officers.
6. Incharge (EDP) – for uploading the same on DJB website.

Dy. Director (LW)