DELHI JAL BOARD
GOVERNMENT OF NCT OF DELHI
OFFICE OF THE DEPUTY DIRECTOR (BULK)
Room No. 207,VARUNALAYA, PHASE-II, KAROL BAGH,
NEW DELHI-110005.

OFFICE ORDER NO. :- 71

Dated:- 9 .09.2026

To

Managing Director,
Intelligent Communication Systems India Limited (ICSIL),
Administrative Building Above Post Office,
Okhla Industrial Estate, Phase-III,
New Delhi – 110020.

Subject:- RE-ENGAGEMENT/EXTENSION OF 87 SCIENCE GRADUATE UNDER DTQC CIRCLE FOR A PERIOD OF THREE MONTHS.

Sir,

The competent authority has approved the re-engagement/extension of 87 Nos. Science Graduate on contractual basis under DT&QC circle for a period of three months **w.e.f. 05.09.2026** with a two days mandatory break i.e. 03.09.2026 & 04.09.2026. It is requested to re-engage the Science Graduates and depute them with the terms & conditions of dept. as under:-

Sl. No.	Description	Qnty.	Duration	Rate (Rs)	Amount for 87 for six months (Rs.)
1.	Providing 87 numbers of graduate having minimum qualification of bachelor in science with Chemistry/Bio-Chemistry/Bacteriology/Zoology as subject and preferably having some experience in the field of water and waste water analysis at water treatment plant (WTP's) and Sewage treatment plants (STPs) Laboratories and any other installation area of DJB for an initial period of six months.	87	03 months	33914.98 Per S.G. including (Minimum wages, ESI, EPF service charge etc) (33914.98 x87 x 03	88,51,809.78/-
				G.Total	**88,51,809.78/-**

Terms and conditions:-

- The number of science Graduate may increase/decrease as per actual requirement within the department.
- GST is payable, if applicable.
- ICSIL shall be paid rates of *Minimum wages as per order of labour department of GNCTD orders published from time to time, EPF, ESI, ICSIL, service charges @ 10% on wages and all other applicable.
- ICSIL will maintain a panel of required Manpower to avoid any disturbance in work in case of any resignation replacement of working SG, medical ground or other event. So as to meet the exigencies.

- ICSIL will remove any worker within 24 hours on receipt of ink signed communication from the office of Director (T&QC). Replacement will be provided by the ICSIL within 03-05 working days by calling the next available interested candidate (s) from the panel.
- ICSIL will submit the monthly pre-receipt bills along with a copy of paid challan towards EPF & ESIC payment for previous month in respect of his employee in triplicate after satisfactory completion of the work to the DDO concerned of DJB for certification for payment. The officer, on receipt of the bill will check the work record and thereafter process the bill for payment.
- Payment will be made by the DDO concerned of DJB to ICSIL on monthly basis on submission of bills in triplicate along with the certificate of satisfactory performance of work from the concerned officer (s) of the Delhi Jal Board. A certificate to the effect that all labour laws including EPF : ESIC payments etc. are being followed has to furnished with proof along with the bill for payment.
- ICSIL shall make the payment of wages etc. to the persons so deployed in their bank account/cheque or in the presence of representative of DJB.
- ICSIL shall submit the proof of having deposited the amount of ESI & EPF contributions towards the persons deployed at DJB in their respective names before submitting the bill or along with the wages bill for the subsequent month. In case the contractor fails to do so, the amount towards ESI &EPF contribution will be withheld till submission of required document.
- One day casual Leave should be given to each employee which will not be carrying forward to the next month and all existing laws related to working hours, weekly off. Minimum wages, ESI act, Safety Ac of workman framed by Central/ state Gov./ Labour Commission must be followed time to time without exception.
- ICSIL must execute a contract agreement as per Delhi Jal Bard format/ condition on non-judicial stump paper of Rs. 100/- within 15 days after issue of this order.
- ICSIL may be curtailed or extended at the sole discretion of the Delhi Jal Board.
- Delhi Jal Board will not be held responsible for a labour Grievance/dispute/wages paid/ accident etc, by Science Gradates. ICSIL shall be solely responsible for the same and will settle such issue.
- Any unauthorized absence of contractual labour at site during any shift will seek action on agency.

Encd

(HEMANT BHARDWAJ)
DEPUTY DIRECTOR (BULK)

E-office no.242483/ DJB-A011(31)/2/2025 /32509

Dated:-09.09.2026

Copy to :-

1. P.S. to CEO:- for kind information pl.
2. P.S. to CVO/Add. CEO
3. P.A. to Member (Admin.)
4. CE(N) –Water
5. Director (A&P)/Director (F&A)/Director (Finance)/Director (T&QC):- for kind information.
6. DD(IT)
7. A.O.(DTQC)
8. AAO (wzd.)
9. CWA(W&S)-I/II/III
10. All ACWA
11. Office Copy

Dy. Director (IT)
Delhi Jal Board, GNCTD
Dy. No. 1552 dt. 9/9/26

Encd

DEPUTY DIRECTOR (BULK)