

	DELHI JAL BOARD: GOVT. OF NCT OF DELHI OFFICE OF THE DEPUTY DIRECTOR (WATER/CO-ORD) VARUNALAYA PHASE-II KAROL BAGH, NEW DELHI-110005 PHONE:- 011-23544796 E-mail:- ac.water22@yahoo.co.in	
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No. /DJB/DD(W/Co-ord)/2026/ 139

Dt: - 03.2026

To,

Ms. Ravinder Kaur Bhatia,
 B-10, 2nd Floor,
 Green Park Extn.,
 New Delhi-110016

Subject: Appointment as Co-opted Member of Internal Complaint Committee constituted for prevention of sexual Harassment of Women at workplace in Delhi Jal Board.

Madam,

With reference to your consent letter dated 29.10.2025, I am directed to inform that the Competent Authority is pleased to appoint you as one of the Members of Internal Complaints Committee (ICC), constituted in Delhi Jal Board as per section 4 of the prevention of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, subject to following terms & conditions:-

- I. Tenure of the appointment is fixed for a period of 03 (three) years only.
- II. The fees or allowance is as approved by the Competent Authority for holding the proceedings of the Internal Complaints Committee will be payable to you.
- III. The appointment of co-opted member shall be governed in accordance with rules framed by the Central Government under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 or as may be notified by the Ministry of Women and Child Development and further adopted and circulated by the Delhi Jal Board from time to time.
- IV. The Committee may hold its meetings as and when required at the discretion of Chairperson & Presiding Officer of the Committee, including Seminars & completion of annual reports.
- V. The Competent Authority can terminate the appointment at any time without assigning any reason and giving any prior notice.
- VI. Your appointment is subject to your acceptance, which may be given within a week of receipt of appointment letter.

This issue with the approval of the Competent Authority.


 (Suvarna Tushaba Shinde Ogale)
 Deputy Director (Water/Co-ord)/LO

P.T.O

Copy to:-

1. Member (Administration) for kind information.
2. Director (A&P) for kind information.
3. DD (Vigilance) for kind information.
4. Dy. Dir. (F&A)-III for kind information.
5. PS to CEO for kind information.
6. All Members of Internal Complaint Committee, DJB.
- ✓ 7. EE (EDP) with the request to upload on the DJB website.
8. The Assistant Director (WEC), Department of Women & Child Development, Women Empowerment Cell, Govt. of NCT of Delhi, 2nd Floor, ISBT Building, Kashmere Gate, Delhi-110006.

Suvarna
19/03/2016

(Suvarna Tushaba Shinde Ogale)
Deputy Director (Water/Co-ord)/LO

Dy. Director (IT)
Delhi Jal Board GNCID

Dy. No. 495-10/3/26

Pragati

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10/03/2016